



## Health and Safety Policy Statement of Intent

It is the intent of W H Bence Coachworks Ltd to demonstrate an ongoing and determined commitment to improving health and safety at work throughout our organisation.

W H Bence Coachworks Ltd will ensure the health and safety at work of all our employees and any other people who may be affected by our work activities. We will comply with the requirements of health and safety legislation.

This policy reflects our commitment to ensuring that health and safety at work is paramount to the business and that effective health and safety actively contributes to our success.

Adequate resources will be provided to ensure all our employees and any sub-contractors are aware of this policy and committed to its effective implementation.

W H Bence Coachworks Ltd will identify our workplace health and safety hazards. We will inform our employees and any sub-contractors of these hazards.

The Directors will demonstrate leadership in health and safety as well as undertake regular monitoring to ensure that health and safety issues are identified, assessed and managed.

W H Bence Coachworks Ltd will assess the risks associated with health and safety hazards in the workplace. We will take action to prevent, reduce or control risks to an acceptable level and reduce the potential for incidents and accidents.

The Directors will actively and openly, review and report on our health and safety performance against objectives and targets. Improvement plans will be developed to support the delivery of these objectives and targets.

W H Bence Coachworks Ltd will constantly encourage, develop, review and share "health and safety good practice" both internally and externally.

W H Bence Coachworks Ltd will ensure the policy will be delivered by generating a culture that does not tolerate threats to health and safety.

This policy will be reviewed and amended on an annual basis or at any significant change within the Company.

Sign:

Date:

MONDAY 9<sup>TH</sup> DECEMBER 2024